

## **SUSTAINABILITY POLICY**

Blagden is committed to sustainable development throughout our business. We recognise that effective management of safety, health, environment, quality, energy, and responsible sourcing is of key importance to the sustained success of our business.

To fulfil our commitments to conducting business sustainably we embrace the following principles:

- Promote responsibility for the environment within the organisation and implement this policy at all levels within the workforce.
- Comply with relevant legal requirements and operate in accordance with government and industry codes of practice as appropriate to our operations.
- Reduce the use of energy, water, plastic and other resources.
- Adopt the waste hierarchy of waste prevention, reuse of materials, recycling, co-processing and energy recovery to minimise waste disposal and maximise productivity.
- Develop and implement action plans to ensure the health, safety and mental wellbeing of our employees.
- Identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives.

We are continuously looking at ways to improve our ESG practices, including how to effectively measure, manage and reduce our environmental impact, in a way that makes a real difference to our business and the people within it.

A handwritten signature in black ink, appearing to be 'G. Turton', written over a horizontal line.

V2 17/07/2025